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Title: Conflict Minerals Policy

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Approver: Samuel Gutierrez

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Schok LLC, making premium quality devices with affordable prices, is committed to making informed decisions about sourcing minerals in its supply chain. The company adheres to all applicable laws, regulations and customer requirements regarding prohibition or restriction of specific substances in products and manufacturing, and it requires the continuous maintenance of the same compliance level from its manufacturing suppliers.

Schok is committed to ensuring that the tantalum, tin, tungsten and gold (together 3TG or "Conflict Minerals") in its products does not directly nor indirectly finance or benefit armed groups that are serious offenders of human rights in the Democratic Republic of the Congo or an adjoining country.

The company's expectations of its major suppliers (product manufacturing partners) are clearly communicated through this policy and the relevant provisions of all future manufacturing contracts:

- Cascade this policy down in the entire upstream supply chain
- Identify parts and processes using Conflict Minerals
- Use only conflict-free sources of 3TG minerals
- Promote the use of Smelters/Refiners audited by independent 3rd-party auditors
- Identify and communicate a responsible contact person for Conflict Minerals
- Submit a completed CMRT report for every product to Bullitt Group annually
- Report any Conflict Mineral issues or provide immediate notice of potential issues
- Innovate in technology and promote the collection and reuse of Conflict Minerals

The company will review the due diligence information provided in the CMRT reports to update and control its risk management practices.

In the event of a failure to respond or of incomplete responses to the CMRT data request after several attempts, the company will review its relevant risk analysis which, if practicable and reasonable, may result in initiating a disengagement process with such non-cooperative suppliers.

The CPO is responsible for the adequacy and efficiency of this policy within the company. Reviews and updates of this policy shall take place annually to reflect changes to legislation, emerging good practices, or business needs.

Copies of the company's Conflict Minerals Policy shall be made available to its customers, suppliers, and other organizations with a direct interest.

Samuel Gutierrez (CEO) Date: 07/26/2021

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